

MODERN SLAVERY ACT 2015 STATEMENT

October 2026

Background

The UK's Modern Slavery Act 2015 (the "Modern Slavery Act") is intended to help to stamp out modern slavery. The term "modern slavery" includes a wide variety of behaviour such as slavery, servitude, forced or compulsory labour and human trafficking. The underlying theme of these types of behaviour is that individuals are exploited or deprived of their freedom.

Why has Hayfin produced this statement?

One of the key requirements in the Modern Slavery Act is that large organisations that carry on business in the UK must publish an annual slavery and human trafficking statement. The purpose of the statement is to publicise the steps that the organisation has taken during the financial year to ensure that there is no modern slavery in its own business and supply chain. This will allow the public to understand and compare the steps that different organisations have taken to do their part in the fight against modern slavery.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 by Hayfin Capital Management LLP ("Hayfin"). This document constitutes Hayfin's statement and references to "we", "us" or "our" are to Hayfin Capital Management LLP.

Hayfin

Hayfin was founded in 2009 and is today one of Europe's leading private credit platforms. We are headquartered in London and have offices in Frankfurt, Luxembourg, Madrid, Milan, Munich, Stockholm, Paris, New York, Chicago, San Diego, Dubai, Abu Dhabi, Tokyo and Seoul.

We take our corporate social responsibility seriously and are committed to having a positive social impact through the suppliers that we use, the staff that we employ, and the activities that we carry out. Any concerns that we have about modern slavery in our supply chain or staff will be treated as matters of the utmost importance.

Steps Taken During the Financial Year

Our business operations and supply chains are relatively simple: we do not obtain material services from third parties and are not ourselves involved in the manufacture or supply of physical products. The majority of the service providers that we use are not based in high-risk jurisdictions.

Our key resource is our staff, whose welfare we take extremely seriously. Recruitment at Hayfin is conducted either directly or via contracted third-party recruitment agencies. Reference and background checks are carried out on all prospective employees using a third-party specialist company, and proof of the right to work in the relevant jurisdiction is mandatory. All new joiners complete a questionnaire as part of their induction, and any concerns raised as part of this process are investigated internally and treated as high priority.

As an FCA-regulated business, Hayfin undertakes initial screening and appropriate ongoing due diligence on vendors with which we enter into arrangements for the provision of services. This due diligence gives us a clear understanding of our third parties and helps us evaluate potential risks introduced by suppliers. All new vendor relationships are reviewed by Hayfin's Vendor Working Group, with representation from HR, Legal and Compliance, as part of our vendor onboarding process.

We have an open and inclusive working environment and encourage our staff to raise concerns with our Legal and Compliance team or through our confidential Whistleblowing Policy. Any concerns relating to modern slavery should be reported immediately to David Rushford, General Counsel.

We will continue to appropriately evaluate and modify our policies and procedures to maintain accountability and mitigate risks for Hayfin and third parties.

This statement has been approved by the members of Hayfin Capital Management LLP.



David Rushford

Group Legal Counsel

Hayfin Capital Management LLP

Date: 06/10/2026